

NEWFOUND LAKE REGION ASSOCIATION



2023  
ANNUAL REPORT



## OUR MISSION

The Newfound Lake Region Association's mission is to protect Newfound Lake and its watershed. The Association - through education, programs, and collaboration - promotes conservation and preservation of the region's natural, social, and economic resources.

### BOARD MEMBERS

Ed McNierney  
*President*

Jim Fitts  
*Treasurer*

Val Scarborough  
*Secretary*

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Kathy Bird

Karen Boyd

Bill Brady

Parker Griffin

Andrea LaMoreaux

Bob Martens

Rob Moore

Rob Pinsonneault

Carole Tremonti

Martha Twombly

Greg Wagner

Ken Weidman

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Audrey West  
*Development Director*

Paul Pellissier  
*Conservation Program Manager*

Mirka Zapletal, PhD  
*Education and Outreach  
Manager*

Heidi Jeffrey  
*Community Engagement  
Coordinator*

### 2023 AMERICORPS WATERSHED STEWARDS

Isabella Giancola

Antoni Houpt

Sawyer Zaluki

### 2023 LAKE HOSTS

Olivia Boyer

Anne Drewniak

Ethan Dupree

## GET IN TOUCH

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10 N. Main St., Unit 1  
Bristol, NH 03222  
(603) 744-8689  
NewfoundLake.org  
[info@NewfoundLake.org](mailto:info@NewfoundLake.org)

# A MESSAGE FROM THE PRESIDENT

The protection of Newfound Lake is the key to the preservation of the environment, the economy, and the community we all love. And protection requires both actions today and the establishment of long-term strategies to ensure those actions continue. The Association's work in 2023 built on our strengths in stewardship, education, communication, and land conservation while expanding the reach of and support for our efforts. The NLRA is recognized both locally and statewide as a leader in watershed protection, but we're very aware of how much more we can do.

This report provides a review of 2023 but also shows the foundations we built for 2024 and beyond. Everything we do – building our endowment, expanding staff and programs, creating the Grey Rocks Conservation Center – is done to ensure Newfound Lake's future. Your support is making that future a reality, and I hope this report shows how effectively that support has been turned into action.



Ed McNierney  
NLRA President



## TREASURER'S REPORT

by Jim Fitts, Treasurer

2023 was the first full year since we changed to a calendar year end. Once again we have received a clean opinion after a full audit by Rowley & Associates, P.C. These statements are available upon request. A brief review: 2023 was a strong year for NLRA. Total support and revenue received for operations was \$488,500, exceeding our budget by \$17,666. Expenses were \$453,117, less than expectations by \$29,090. Stronger revenue and reduced expenses generated a positive addition to net assets of \$35,383.

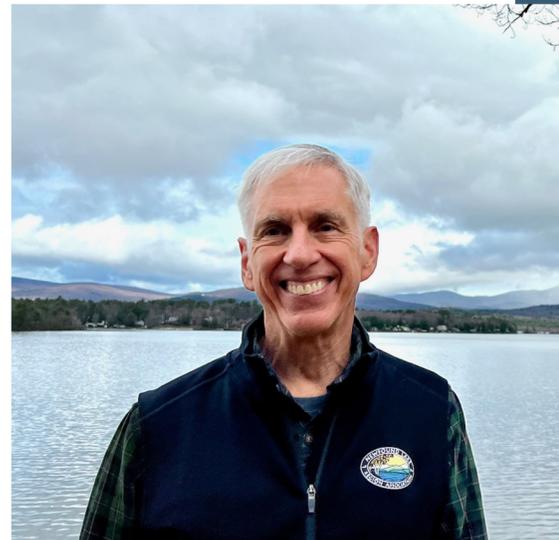
We had three sources of additional revenue in 2023:

1. Contributions directly to the endowment of \$85,000.
2. Net investment returns of \$211,434.
3. Pledges received for the construction of the Grey Rocks Conservation Center of \$1,206,684.

Under required accounting procedures these sources are added to our revenue, though none of them are directly available for operations. They will either increase the endowment (which in turn increases the annual draw we take to support operations – in 2023 \$48,190) or will fund construction at Grey Rocks.

Our already strong balance sheet was further enhanced by these results. Total assets have now reached \$3,479,338 as of 12/31/2023. Of that, 92% is in cash, investments, and pledges receivable. Liabilities totaled only \$8,833. Almost half of our assets are in the endowment, at \$1,502,355. Our investments returned 16.8% in 2023, not including the contributions mentioned above. It should be noted that approximately 60% of our endowment is invested in sustainable funds (sometimes referred to as ESG funds), including an allocation to a clean water fund.

Positive results from operations. A growing endowment. A substantial start to our capital campaign to build at Grey Rocks. 2024 will be an exciting year for NLRA!



# STRATEGIC PLANNING



In 2021, the Newfound Lake Region Association launched an ambitious strategic plan driven by the vision of a cleaner, clearer Newfound Lake within the next decade. With a motivated board of trustees, expert staff, and a community committed to protecting Newfound's land and water, NLRA has made incredible progress across all five goals.

## **GOAL: IMPROVE ENVIRONMENTAL HEALTH**

- Water quality targets specific to Newfound Lake are set to guide conservation efforts.
- New resources have been developed to help homeowners and neighborhoods reduce stormwater pollution on their property.
- Invasive species protection efforts have increased, with more Lake Host coverage of Newfound's public boat launches and lake-wide Weed Watcher coverage to ensure early detection.
- Partnerships with local town governments have been strengthened to achieve mutual conservation goals, from the creation of lake-friendly town regulations to surveying town infrastructure that has the potential to protect water quality.

## **GOAL: EXPAND LAND CONSERVATION**

- A land conservation target has been set to conserve 30% of the watershed's land by 2030. This mirrors national and international land conservation goals.
- To date, 25% of land in the Newfound Watershed is permanently protected.

## **GOAL: GROW WATERSHED STEWARDSHIP**

- With a focus on accessibility, NLRA has refreshed and created new educational and communication materials to expand community understanding of, and participation in, conservation efforts.
- Community programs have been expanded, offering year-round opportunities for everyone to engage in conservation and be inspired to take action.
- NLRA has created new partnerships and strengthened existing connections with schools, camps, and after school programs to inspire the next generation of watershed stewards.

## **GOAL: INCREASE COMMUNITY SUPPORT**

- NLRA has broadened and deepened the reach of the community fundraising campaigns that support conservation work, ensuring everyone has the opportunity to participate in protecting Newfound's land and water.
- Our planned giving program has been revitalized, ensuring a path for NLRA supporters to create a legacy that reflects their values and supports conservation.

## **GOAL: BOOST CAPACITY TO DELIVER OUR MISSION**

- Plans for the Grey Rocks Conservation Center are under way, filling the community's need for a dedicated space for conservation programs and initiatives.
- With investments in organizational governance, staff, and leadership, NLRA is seen as a state-wide leader in watershed conservation.



# NLRA PROGRAMS

## Watershed Management Planning

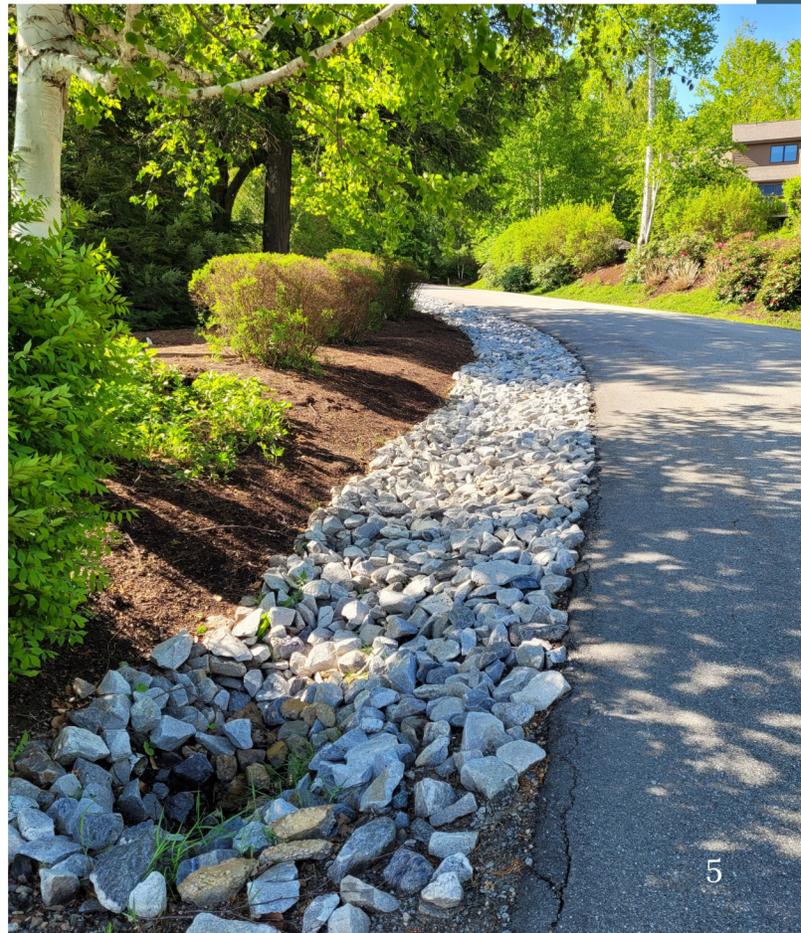
NLRA protects water quality through the implementation of the Newfound Watershed Management Plan. Watershed management planning is the process of outlining how to best protect water quality and watershed resources, and engages state agencies, watershed towns, and individuals on initiatives including large-scale stormwater management projects, lake-friendly town ordinances, and land conservation goals. In 2023 major focus was placed on working with watershed town planning boards to help each town with their unique conservation goals. In Hebron, we helped map culverts to understand how stream crossing updates can help with environmental and infrastructure issues. We worked with the Bristol Planning Board to help shape a new steep slope ordinance, which will help limit development on the steeper hillsides in town and protect water quality. In November, representatives from watershed towns gathered to discuss their strategies and priorities for conservation at NLRA's second annual Watershed Workshop, an event that brings towns together to learn from each other and take advantage of NLRA's watershed planning and conservation resources.



## Stormwater Management

Stormwater is the biggest threat to Newfound Lake. Along with large-scale stormwater management projects guided by the watershed management plan, NLRA works directly with individual homeowners and neighborhood associations on small-scale stormwater management projects.

In 2023, NLRA completed 35 property assessments and assisted in the installation of 18 stormwater management features in partnership with property owners, watershed towns, and the NH Department of Transportation.



# NLRA PROGRAMS

## Invasive Species Prevention and Detection

Aquatic invasive species are plants and animals found in a waterbody where they don't naturally occur. Because they do not have any natural predators, they can overwhelm the lake ecosystem and cause serious problems— creating hazards for recreators, disturbing habitat for native plants and animals, and reducing water quality. Once an invasive species is established, it is impossible to eradicate. Management can cost tens or even hundreds of thousands of dollars annually, and property and recreational values can be reduced by roughly one-third. Prevention and early detection are key in keeping Newfound free of invasives.

### Lake Host Program: Invasive Species Prevention

Many aquatic invasive species are introduced by hitching a ride from one lake to another on boats and other recreational gear and equipment. The Lake Host Program, in partnership with NH LAKES, stops invasive plants and animals from entering Newfound Lake at public boat launches. Lake Hosts offer complimentary boat and trailer inspections on Newfound Lake's two public boat launches to check for fragments of plants and invasive animals as well as educate boaters about the measures they can take to stop the spread of invasive species.

In 2023, Newfound's Lake Hosts checked 2,368 boats for invasive species, and successfully stopped a fragment of the invasive Eurasian milfoil from entering Newfound Lake. Since the Lake Host program began on Newfound in 2002, Lake Hosts have played a crucial role in keeping Newfound invasive-free.



#### DO YOUR PART TO STOP INVASIVE AQUATIC SPECIES!

For all watercraft, trailers, and recreational gear:

**CLEAN** off visible aquatic plants, animals, and mud.

**DRAIN** bilge, livewell, motor and other areas that hold water before leaving the launch.

**DRY** everything for at least five days OR wipe with a towel before reuse.

**ANGLERS** - wipe your fishing line and dry your fishing tackle between trips.

### Weed Watchers: Invasive Species Detection

A single fragment of an invasive aquatic plant is all it takes to start an infestation. Early detection is critical to stopping invasive aquatic plants from causing serious damage. Weed Watchers are NLRA volunteers that paddle along the shorelines of Newfound to monitor for potential infestations. The Weed Watching season culminates in our annual Weed Stampede, an all-hands-on-deck event that serves as a lake-wide check for invasive aquatic plants. In 2023, 28 Weed Watcher volunteers paddled 96 miles and surveyed 100% of Newfound's waters that could support invasive aquatic plants. We are happy to report Newfound Lake remains free of invasive aquatic plants!



# Education and Outreach

Improving environmental literacy and connecting residents and visitors of Newfound with the importance of conservation is key to our vision of a cleaner, clearer Newfound Lake. NLRA offers free, year-round community events and connects with schools, summer camps, childcare centers, and other community groups to teach watershed science and conservation principles. In 2023 NLRA ran 96 free community programs that were attended by more than 1,000 residents and visitors. We made 16 visits to local classes and 12 visits to summer camp programs, reaching more than 500 students and campers combined. Would you like to partner with NLRA and bring educational programming to your school or community group? Email Education and Outreach Manager Mirka Zapletal: [Mirka@NewfoundLake.org](mailto:Mirka@NewfoundLake.org)

Join us for upcoming events! Learn more at [NewfoundLake.org/events](https://NewfoundLake.org/events)



# Land Conservation

One of the best ways to protect the quality of Newfound's water is to protect the fields and forests of the Watershed. Natural undeveloped areas soak up rainwater, filtering it into the ground before it picks up pollution and runs into streams, rivers, and Newfound Lake. NLRA works to conserve land as a member of the Newfound Land Conservation Partnership (NLCP), a group that has driven land conservation in the watershed since its establishment in 2009.

The NLCP has committed to protecting 30 percent of the land in the watershed by 2030. To date, 25% is protected, and the partnership is actively working with landowners in all five watershed towns.



## NEWFOUND LAND CONSERVATION PARTNERSHIP

### PRINCIPAL PARTNERS:

- Newfound Lake Region Association
- Lakes Region Conservation Trust
- Society for the Protection of New Hampshire Forests
- The Nature Conservancy

### COMMITTEE MEMBERS:

- |                           |                           |
|---------------------------|---------------------------|
| Dick Batchelder (Bristol) | Lori Lerner (Bridgewater) |
| Dick Beyer (Hebron)       | Andy McLane (Hebron)      |
| Vin Broderick (Hebron)    | Jon Martin (Bridgewater)  |
| Rosemary D'Arcy (Bristol) | Rob Moore (Bristol)       |
| Jim Fitts (Bridgewater)   | Kim Sharp (Alexandria)    |
| Parker Griffin (Hebron)   | Martha Twombly (Hebron)   |
| Roger Laroche (Hebron)    | Ken Weidman (Bridgewater) |
| Dawn Lemieux (Groton)     |                           |

# NEWFOUND ECOTOURS



Newfound EcoTours offer an introduction to the beauty and ecology of Newfound as well as NLRA's conservation efforts. Over the course of the two-hour boat tour around Newfound Lake, participants learn about Newfound's water quality, how NLRA monitors it, and the efforts under way to protect it. In 2023, Newfound EcoTours provided 330 passengers with a unique perspective of Newfound and the importance of conservation.

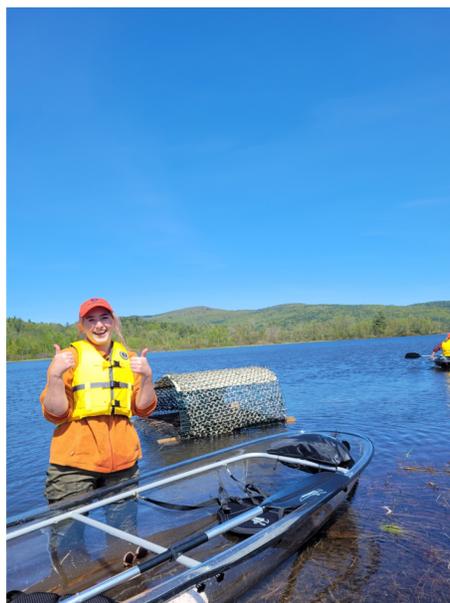
EcoTours also provide an opportunity for local youth and underserved groups to develop a connection with Newfound Lake and an understanding of conservation. Bridgewater-Hebron Village School students, Tapply-Thompson Community Center's summer campers, and clients of Lakes Region Community Services all enjoyed the special perspective of being out on the water.

NLRA also partnered with the Loon Preservation Committee to bring a new angle to EcoTours—the importance of loons! Three EcoTours over the summer featured a loon expert and highlighted how lake conservation helps loons, too.

# AMERICORPS WATERSHED STEWARDS

2023 was NLRA's fifth year as part of the Lakes Region Conservation Corps (LRCC), a regional AmeriCorps programs that brings AmeriCorps members to Newfound to assist in conservation efforts in the role of Newfound Watershed Stewards. In 2023 we expanded our participation in the LRCC program by taking a third AmeriCorps member, boosting our capacity during the critical summer months.

NLRA's Watershed Stewards engaged 180 people through educational programs and visits to summer camps, gathered crucial water quality data, installed stormwater management structures throughout the watershed, and more. Altogether, 2023 AmeriCorps Watershed Stewards served 1,800 hours to help protect Newfound.



# GREY ROCKS CONSERVATION AREA

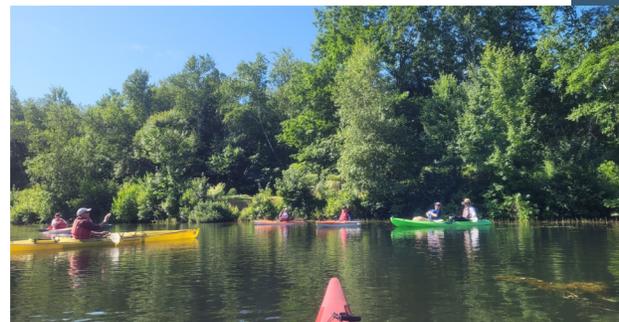
Grey Rocks Conservation Area, NLRA's conserved property in Hebron, is always changing. Since the donation of this land to NLRA in 2011 by the McLane Family, we have worked to restore ecological function while providing a space that is open year round for community enjoyment and recreation. It also serves as NLRA's main location for community programs and our access point for water quality monitoring and critical conservation work.

Grey Rocks Conservation Area continued to see high usage in 2023, with thousands of area residents and visitors using the 1.5 miles of trails and non-motorized public boat launch.

NLRA envisions Grey Rocks as a community hub for conservation, and we are moving forward with exciting plans to achieve this vision. In 2023 we formalized the long-held vision to build a Conservation Center at Grey Rocks. With enthusiastic support from the Newfound community, we plan to break ground on this project later in 2024.



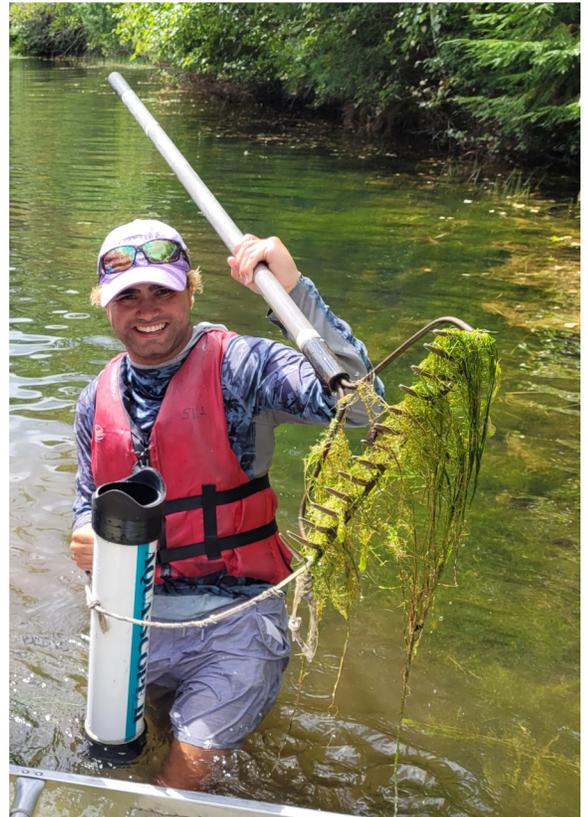
Learn more about our plans for the Grey Rocks Conservation Center at: [NewfoundLake.org/building-for-the-future](https://NewfoundLake.org/building-for-the-future)



# THANK YOU TO OUR PARTNERS

Conservation in the Newfound Watershed is made possible through robust partnerships with our fellow nonprofits, government agencies, educational institutions, and more. Together we achieve a cleaner, clearer future for Newfound Lake and build a stronger community.

Bridgewater-Hebron Village School  
Camp Onaway  
Camp Pasquaney  
Camp Wicosuta  
Danbury Elementary School  
Lakes Region Conservation Trust  
Loon Preservation Committee  
Milkweed Adaptation Research & Education Network  
Minot-Sleeper Library  
New Hampton Community School  
New Hampton School  
NH Audubon  
NH Department of Environmental Services  
NH Department of Fish and Game  
NH Department of Transportation  
NH Environmental Educators  
NH LAKES  
NH Lakes Lay Monitoring Program/UNH Cooperative Extension  
Plymouth State University  
Slim Baker Foundation  
Society for the Protection of NH Forests  
Squam Lakes Association  
Tapply-Thompson Community Center  
The Circle Program  
The Mayhew Program  
The Nature Conservancy  
Town of Alexandria  
Town of Bridgewater  
Town of Bristol  
Town of Groton  
Town of Hebron  
USACE, Franklin Falls Dam



# VOLUNTEERISM IN THE WATERSHED

Volunteers are critical to our mission to protect Newfound. In 2023, 88 volunteers put in more than 1,000 hours for the benefit of the watershed. Volunteers lead education programs, monitor water quality, guard against invasive aquatic species, maintain Grey Rocks Conservation Area, provide administrative support, provide governance and participate in strategic planning, and more!

## WE ARE



## GRATEFUL!

### 2023 Volunteers

Alan Arsenault  
Mika Austin  
Joan Basile  
Karen Bemis  
Paul Bemis  
Jen Berry  
Dick Beyer  
Camille Bharucha  
Kathy Bird  
Joe Boucher  
Karen Boyd  
Joe Boyer  
Bill Brady  
Vin Broderick  
Katherine Burns  
Marcia Butman  
Craig Cadieux  
Tony Canzano  
Gail Casey  
Jan Collins  
Deidre Conway  
Herb D'Arcy  
Paul DeBassio  
Bernice Dunlap  
Jim Fitts  
Chris Fontenot  
Coleen French  
Beth Geever  
Jack Giller  
Parker Griffin  
George Grzyb  
Steve Gunn  
Patricia Happnie  
Phil Harvey  
Daryl Healy

Chris Herr  
Emily Herr  
Eric Herr  
Debbie James  
Gregg Jeffrey  
Heidi Jeffrey  
Jim Koch  
Kitty Koch  
Barbara Kohout  
Roger LaFontaine  
Lakes Region Conservation  
Corps Members  
Andrea LaMoreaux  
Jessica Langelm  
Chris Laux  
Eliana Mann  
Ron Martel  
Bob Martens  
Mayhew Program Boys and  
Mentors  
Andy McLane  
Linda McLane  
Steve McMahon  
Ed McNierney  
Tom McShane  
Rob Moore  
Alice Mullen  
Kevin Mullen  
Eileen Paquin  
Michele Perry  
Rob Pinsonneault  
Catherine Pitari  
Proctor Academy Students and  
Staff  
Bob Radimer  
Vin Raso  
Cathy Redman

Blake Robbins  
Ellen Rousseau  
Fred Ruoff  
Kate Ruoff  
Toby Sackton  
Val Scarborough  
Kim Sharp  
Suzanne Smith  
Larry Spencer  
Nancy Springer  
Lea Stewart  
Ed Taglieri  
Jen Thomas  
Carole Tremonti  
Martha Twombly  
Gillian Van Schaick  
Jim Van Schaick  
Greg Wagner  
Martin Wahl  
Ken Weidman

### JOIN THE EFFORT!

NLRA has a volunteer opportunity for everyone. See how you can make a difference at:

[NewfoundLake.org/volunteer](https://NewfoundLake.org/volunteer)





# THANK YOU TO OUR SUPPORTERS

We are grateful for your support of our work to protect the Newfound Watershed.

**Bold blue text** indicates Shore to Shore Society members, our longest-giving donors, who have included NLRA in their annual charitable giving for 15 years or more.

*Italicized green text* indicated our newest members, who made their first gift to NLRA in 2023 - welcome!

This list has been compiled with care! If you notice an error or omission, please contact [Audrey@NewfoundLake.org](mailto:Audrey@NewfoundLake.org).

## Individuals and Foundations

### \$25,000 and Greater

**Tripp and Nancy Blair**  
**The Charles Foundation, Inc.**  
*Howard P. Colhoun Family Foundation*  
Jim Fitts  
**Andy and Linda McLane**  
**Dan Paradis Trust**  
**Jim and Gillian Van Schaick**

### \$10,000-\$24,999

**Mark and Dana Belland**  
**Dick and Linda Beyer**  
**Priscilla Gemmill**  
Parker Griffin and Camille Bharucha  
**Steve and Cheryl Jonas**  
Chris Laux and Tracy Tilson  
Madelaine G. von Weber Trust  
Tim and Lisa McGrath  
Ben and Shani McLane  
New Hampshire Charitable Foundation  
Michele Perry and Joe Boucher  
State of New Hampshire  
*William Penn Foundation Matching Gifts Program*

### \$5,000-\$9,999

Anonymous  
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**Kelly Dunn**  
Lexa Edsall and Bob Victor  
Eric and Rebecca Herr  
Leonard and Beth Jolles  
**Roger and Carol LaFontaine**  
**Bob and Sue Martens**  
**Ed and Kate McNierney**  
Elaine Mills

Liisa Nogelo and Doug Kerr  
**Miles and Gerry Nogelo**  
**Val Scarborough**  
**Martha Twombly and Mark Coulson**  
**Jim and Sally Vanicek**

### \$2,500-\$4,999

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Jennifer and Thomas Berry  
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Tom and Nancy Dziki  
**Chris Keppelman and Jim Mulroy**  
**David Lemoine and Mary Cotter-**  
**Lemoine**  
**Joseph and Lisa Marie Mancini**  
Ryan and Lauren Martens  
**Robinson and Laura Moore**  
Hugh and Susan Penney  
**Sharon Rohlfis**  
**Shelter Hill Foundation**

### \$1,000-\$2,499

Anonymous  
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**Patricia Bannan**  
*David Barr and Lisa Smith*  
Todd and Andrea Bates  
William Bayers  
**John Beard**  
John and Carrie Bennett  
*Amy and Duncan Berkeley*  
**George and Nancy Bolln**  
**Jerry and Eleanor Bowe**  
Deborah and Bruce Cummings  
Daniel P Hagerman Foundation  
**Herb and Rosemary D'Arcy**

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*Heidi and Andrew Graff*  
Jim Graff  
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**Barbara Peirce**  
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**Peter and Ellen Rawlings**  
Steven and Pauline Re  
Linda and Thomas Rickenbach  
**Selina Rossiter and Sandy Colhoun**  
**Ileana Saros**  
Rebecca Shepard  
Bonnie Shope and David Byter  
**Dianna Sullivan**  
Julie and Phil Taub  
Carole Tremonti  
**Susan Watts**  
**Jean Weaver**  
**Ken Weidman**

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John Arnold  
Glen Aspeslagh  
*Aubuchon Foundation of the Community  
Foundation of North Central  
Massachusetts*  
Gene Bank and Bob Sherman  
Joan and Christopher Basile  
*Samantha Beare*  
Michelle and Daniel Braasch  
Anne Bryan  
Bill and Annette Bryce  
Tom and Diane Butcher  
**Maureen Canniff**  
Mario Capozzoli  
**Dave and Roz Carlson**  
Thomas and Julia Cates  
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Darryl and Alicia De Vivo  
Stephen and Lauren Donovan  
**Glenn Dorr**  
Sarah Edgecomb  
Jennifer Eggsgard and Ashvin Malkani  
Jeffrey Fuller and Paula Cullinane  
Joe and Allison Gaiko  
**George and Audrey Hagerman**  
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**Jim and Cathy Hunt**  
John M Bryan Family Fund  
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**Stuart and Jane Anne Thompson**  
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**Raymond and Meredith Weigel**  
*Joe and Laura Wood*  
**Charles Wright and Lynn Hughes**

## **\$250-\$499**

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*Samuel Bemiss*  
Scott and Fran Bertolami  
Rick and Carole Binder  
**Kathy and Jeff Bird**  
**Bette Bohlke-O'Gara**  
**Karen Boyd**  
Joe and Dawn Boyer  
*Patrick and Meghan Brennan*  
**David and Mavis Brittelli**  
**Vincent Broderick**  
**David and Ann Bulk**  
Matt Cappello  
Blake and Annette Cerullo  
Patti Clemente  
Margaret and Al Collins  
Doreen and Tony Correnti  
Tertia Cote  
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Helen DeCosta  
Sharon and Peter Devine  
Karen Dixon  
**Roger and Patty Emerson**  
**Susan Emerson**  
John and Jill Erickson  
**Bill and Linnea Everett**  
Lois and Todd Fahey  
**Richard and Mauria Falcone**  
**Bruce and Carolyn Field**  
**Rita Finn**  
Stephen Finn  
James and Francine Fletcher  
Jessica and David Franklin  
Dorothee and Will Fuller  
Paul Gagnon and Yvonne La-Garde  
**Jim Geraghty**  
**Yves and Judith Guerard**  
**Phil Harvey**  
*Kristin Hathaway*  
**Philip and Elizabeth Hawkins**  
Hebron Area Womens Group  
Ray and Karyn Hendrickson  
Patrice Henry  
**Richard and Deborah James**

*Doris Jurisson*  
**Thomas and Lynn Katon**  
**Kelly Bonnevie and Karen Kaufman**  
Scott and Melanie Kelley  
Gayle and Philip Lacroix  
Jonathan and Brenda Ladd  
**Paul LaFontaine**  
Rich and Ellen Lawrence  
**Mark and Maribeth Lightowler**  
Kris and Tom Lucas  
*Michael and Tammy Lumia*  
Ann and Pete Lyons  
Sarena Mason  
Gale Matheson (Hawkes)  
Keith Mayou and Melissa DePalma  
Susan and Tom McCarthy  
**Tom and Fran McKinnon**  
McLane and Shiverick Families  
Chris Meehan  
Richard and Janet Metcalf  
Peter and Mary Miller  
Curtis and Abigail Mooney  
Michael and Fiona Moran  
Steven and Sheryl Moriarty  
Wayne and Marty Morrill  
Kevin and Alice Mullen  
Joe and Susan Murphy  
Robert and Deborah Murray  
**Matthew and Joanne Naimie**  
Dan Nault  
Carl and Melissa Nordstrom  
Diane O'Hara  
**Elinor and Sarah Olken**  
Jay Orlander and Jacqueline Mitus  
**Elaine and Frances Pagliaro**  
Laura and Mark Parisi  
**Tim and Liz-Anne Platt**  
**Jane and Michael Quinn**  
Matt and Elissa Rader  
**Bob and Leigh Radimer**  
*Ann Ramos*  
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Caroline and Christopher Reinke  
Michael and Martha Riess  
John Rohlfs and Madelyn Zera  
Judith and William Rummmler  
Dana and Karen Ruzicka  
**Jim and Jan Salvucci**  
*Betsy Schneider and Becca Boudreaux*  
**Elizabeth Seeler**  
**Paul and Jamyn Sheff**  
**Reg and Lynn Shiverick**  
Michael and Christine Shusterman  
Robin Smith  
*Amy Stewart*  
**Gregg and Lisa Stone**  
Susan Stott  
*Patrice and Mark Sullivan*  
**Lindsay Thompson**

# THANK YOU TO OUR SUPPORTERS

**James and Rosemary Tuite**  
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## PROTECT NEWFOUND!

Join your friends and neighbors and become a supporter of the Newfound Lake Region Association. Your donation at any level makes possible the programs that protect Newfound's land and water.



Join today at:

[NewfoundLake.org/membership](http://NewfoundLake.org/membership)

### MEMBERS ENJOY THESE GREAT PERKS!

- All donors are considered NLRA members, with voting rights at the NLRA Annual Meeting.
- Subscription to our bi annual publication, The Monitor.
- Notification of the latest news, special events, and volunteer opportunities via our email Newsletter, the *Newfound Connection*.
- 25% discount on EcoTour tickets.\*
- Eligibility for our annual Grey Rocks Boat Storage Lottery.\*
- Members-only events.\*
- Peace of mind knowing you are supporting the only organization working full time to protect the Newfound watershed.

\*Included with donations at or above the \$50 level.

# THE CLEAR WATER SOCIETY

Clear Water Society members have committed to the future of Newfound by making a planned gift to NLRA. We thank them for their visionary approach to philanthropy!

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*We joined the Clear Water Society because of our children, our grandchildren, and all the generations to come. We want Newfound Lake and the surrounding watershed to continue to be clear, pure, healthy, and thriving forever. We hope you'll join us!*

*- Rob and Laura Moore, Clear Water Society Members*

## JOIN THE CLEAR WATER SOCIETY

A planned gift is one of the most impactful ways you can support conservation and ensure the protection of our land and water for generations to come. There are many options for planned giving, allowing you to meet your estate planning goals while creating a legacy that reflects your values, priorities, and hopes for the future.

### WAYS TO GIVE

**Gifts through a will or trust:** Make a gift that costs nothing during your lifetime while ensuring the long-range protection of Newfound by gifting cash, property, or a share of your estate through a will or trust.

**Beneficiary designation:** Naming NLRA as a beneficiary of one of your assets, including life insurance policies, retirement accounts, or bank or brokerage accounts is a simple way to plan a future gift and may save on estate or income taxes.

**Gifts of stock and appreciated securities:** Gifts of stock, bonds, or mutual funds may not be subject to capital gains tax and also receive an immediate tax deduction.

**Donor-advised funds:** A donor-advised fund gives you the flexibility to recommend how much and how often money is granted to NLRA. Recommend one-time or recurring grants, or add NLRA as your account beneficiary.

**Learn more at:** [NewfoundLake.org/planned-giving](https://NewfoundLake.org/planned-giving)

Have you included NLRA in your will or estate plans? Let us know so we can show our appreciation!  
Email Development Director Audrey West: [Audrey@NewfoundLake.org](mailto:Audrey@NewfoundLake.org)



Protecting the Newfound Watershed for over fifty years.



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