



# Building Strength

*NLRA adds expertise to invigorate programs and meet conservation needs*

The Newfound Lake Region Association is growing. Record numbers of members are joining in support of watershed conservation, new volunteers are signing up for on-the-ground protection efforts, and projects with local partners — from land trusts to libraries — are seeing incredible successes.

This upward trajectory is fueled by

the knowledge that conservation of the Newfound Watershed is essential to protecting everything we cherish about it, and that the conservation needs of Newfound are growing.

To better serve the community and achieve our mission, the NLRA has brought on two new full-time staff members in 2022. These positions will bring

in the expertise we need to boost core objectives:

## Increase Environmental Protection

Conserving Newfound and environmental protection is at the core of what we do at NLRA. Moving forward we will dig deeper into our extensive water quality data to understand and address watershed health concerns and broaden the scope of our environmental monitoring to include new and important threats to the watershed, all to ensure Newfound remains the treasured resource it has been for generations.

## Grow Stewardship

Our community — residents and visitors of every age and background — is key to ensuring we can continue our work to protect Newfound. Inspiring our community to action takes engagement, interaction, and

*Continued on p. 15*



*Backed by community support, NLRA is stepping up to meet the growing needs of Newfound with new staff and a new strategic plan.*

# PRESIDENT'S MESSAGE



*Rob is serving his tenth and final year as NLRA president.*

In 2012 when I accepted the invitation of the NLRA Executive Committee to serve as president, I had no idea that the job would be so rewarding, inspiring, and productive. Each step of the way has been part of a mission-driven journey to protect Newfound Lake and its watershed. I'm proud of and grateful to our board, our members, our many volunteers, and our staff. Over the last ten years we have created programs to educate and partnerships to help us punch above our weight, and we have put thousands of acres into conserva-

tion. Our work together has carried us to new depths and greater heights. As I look toward passing the gavel to Ed McNierney this August at the Annual Meeting, I want to thank all those with whom I've worked who have joined in protecting the Newfound ecosystem for future generations in increasingly meaningful and impactful ways.

A handwritten signature of Rob Moore in black ink.

Rob Moore  
NLRA President

# FROM THE EXECUTIVE DIRECTOR

Spring is a time of renewal and new beginnings. Melting ice, spring turnover in the lake, and the sounds of Canada geese have me ready for the warmer days ahead. This spring I find myself looking back with gratitude and looking forward with renewed energy and enthusiasm.

I'm looking back at the past 50 years of watershed stewardship, at our past staff, volunteers, and trustees that have built a foundation for NLRA. I'm grateful for and proud of all we have accomplished.

I'm also looking forward with excitement. NLRA is poised to move into the future, into our next 50 years. We've brought two new staff members on board this year.

You can read more about Paul and Mirka and the wealth of experience they bring to the NLRA in this issue. Our staff team is strong and you can expect to see new



programs and stronger lake and watershed protection moving forward.

Our new staff are in their early days with NLRA and learning the community and our work. Swing by our offices or stop by one of our volunteer events or other programs to say hello and meet the staff that will be carrying out our mission to protect the lake and watershed.

A handwritten signature of Rebecca Hanson in black ink.

Rebecca Hanson  
NLRA Executive Director

*Executive Director Rebecca Hanson has shepherded NLRA's growth since 2019.*



The Newfound Lake Region Association's mission is to protect Newfound Lake and its watershed. The Association – through education, programs, and collaboration – promotes conservation and preservation of the region's natural, social, and economic resources.

**Officers –** *President:* Rob Moore; *Treasurer:* Jim Fitts; *Secretary:* Val Scarborough

**Trustees –** Jen Berry, Kathy Bird, Karen Boyd, Joe Boyer, Bill Brady, Parker Griffin, Andrea LaMoreaux, Bob Martens, Steve McMahon, Ed McNierney, Rob Pinsonneault, Carole Tremonti, Martha Twombly, Greg Wagner, Ken Weidman

**Staff –** *Executive Director:* Rebecca Hanson; *Conservation and Program Manager:* Paul Pellissier; *Development and Communications Manager:* Audrey West; *Education and Outreach Manager:* Mirka Zapletal; *Relationship Strategy Coordinator:* Mario Capozzoli

*Cover Banner Image:* Ashley Kuplin; *Newsletter Design & Layout:* Carolyn Isaak

## Newfound Lake Region Association

10 N. Main St., Unit 1, Bristol, NH 03222 603-744-8689 [NewfoundLake.org](http://NewfoundLake.org), [info@NewfoundLake.org](mailto:info@NewfoundLake.org)



# Exploring the Watershed in Winter

*Newfound Nature Station engages youth year-round*

Newfound Nature Station is an NLRA program that gets youth and families closer to nature through hands-on, nature-themed activities. As the families that participated in December's Nature Station event can now attest, winter in the watershed offers unique opportunities for exploration.

With snowshoes courtesy of the Tappley-Thompson Community Center, kids tramped the trails of Grey Rocks on the hunt for "nature treasures" like pine cones, leaves, and feathers. They then gathered at the picnic area to identify their finds in guidebooks, inspect their finds under magnifying lenses, and warm their hands around cups of hot cocoa before using their treasures to create artful "magic wands" and walking sticks.

With crafts complete and many hot chocolate mustaches, the enthusiasm for the winter landscape remained. Snowmen popped up in twos and threes, and



*Nature Station programs (left and below) engage participants of all ages year-round in watershed science and fun family activities.*

more seasonal treasures were found in the forms of dried seed heads and fungi. A shrew appeared from a hole in the snow, leading to conversations about animal habitats and a lesson on the subnivean zone.

In spite of the cold weather, this was the most successful and engaging Nature Station to date. Kids left with meaning-

ful memories, new knowledge, and a heightened appreciation for the outdoors, a proven precursor to strong conservation principles.

NLRA is increasing programming to engage watershed residents and visitors of all ages and through every season. Find the next Nature Station and more programs at: [NewfoundLake.org/events](http://NewfoundLake.org/events).



# Expanding Land Conservation in the Newfound Watershed

*New conserved properties and a fund for further protection*

Protecting land — by conserving our healthy forests, fields, and other open spaces — remains the best way to protect the water quality of Newfound Lake and build resilience against climate change. Land conservation is an important aspect of the NLRA's mission to protect the lake and watershed, and all of our land conservation efforts take place through the Newfound Land Conservation Partnership. The NLCP is a unique collaboration pairing community volunteers with expertise from the NLRA, the Lakes Region Conservation Trust (LRCT), the Society for the Protection of New Hampshire Forests, and The Nature Conservancy.

Established in 2009, the Partnership is a resource for landowners and communities interested in land conservation. It promotes the benefits of land conservation to protect water quality and wildlife habitat, preserve family lands, and protect scenic landscapes and the quality of life in the Newfound Watershed. Since its inception, the NLCP has driven total land conserved in the watershed up to 25%, and are now working toward the goal of 30% land conserved by 2030. This new goal mirrors movements led by experts and organizations across the globe to address loss of nature and the effects of climate change. Learn more about the NLCP at [NewfoundLake.org/NLCP](https://NewfoundLake.org/NLCP).



## Forever Newfound

**A new fund to support land conservation in the Newfound Watershed**

Martha Twombly and Mark Coulson are honoring the legacy of Phil and Betsy Twombly by establishing the Forever Newfound Land Conservation Fund. Phil and Betsy of Hebron were devoted to all things Newfound and supporters of the Newfound Lake Region Association since its beginning. The family has a nearly 100-year history on Newfound, with Betsy spending every summer of her life at the log cabin her father built in 1929, "Owlshead." The Fund will begin with \$100,000 to provide grants for the purchase costs of land or conservation easements within the Newfound Watershed by any qualified land trust.

The **Forever Newfound Fund** is a legacy fund that can expand into the future. It was inspired by, and complements, the **John Gemmill Newfound Fund**, which provides support to cover landowner transaction costs. Both funds are managed by the Lakes Region Conservation Trust and can be supported by tax-deductible donations. Learn more at: [LRCT.org/support/support-a-land-project](https://LRCT.org/support/support-a-land-project).



*NLRA works with partners and communities to conserve land throughout the watershed. Land conservation offers numerous benefits, including water quality protection. Photos: Richard Lobban*



## Big Strides in Newfound Land Conservation

by Martha Twombly, NLRA Trustee and Chair of the Newfound Land Conservation Partnership

Land conservation happens from the ground up, with families, neighbors, and communities coming together to protect their fields and forests and realize their shared values of conservation. This was certainly true in 2021, where volunteers and engaged residents laid the groundwork for two new land conservation projects in the Newfound Watershed.

### Bridgewater Hill

Chris Keppelman and Jim Mulroy are passionate about their Bridgewater land and Newfound Lake. They have wanted to conserve their property for many years, but they took a step further and reached out to their neighbors to invite them to consider this option. What began as a conversation among neighbors has led to the first Bridgewater land conservation project within the Newfound Watershed. Four neighbors are joining together to conserve their properties — approximately 170 acres all together. The land surrounds several year-round tributaries to Dick Brown Brook, water that then flows into Newfound Lake. The permanent protection of land in this upland neighborhood ensures that it will continue to play a vital role in preserving water quality, habitat, and scenic beauty, maintaining the special character and remarkable natural qualities of Bridgewater Hill. Chris and Jim are the first to conserve their land, generously donating a 105-acre conservation easement on their property, which will be held by LRCT. Neighbors Richard and Carolyn Lobban and Frank and Phoebe Griswold are donating conservation easements on their own property, and Fred and Cathy Short are donating their land to LRCT, with completion expected in 2022.

## Landowner Options for Conservation

What do you envision for the future of your land? Through land conservation, property owners can meet a variety of goals.

**Land Donation** transfers title and ownership to a land trust. Land donors may realize significant tax advantages in return for their generosity.

**Conservation Easement Donation** transfers some or all development rights to a land trust. This is a flexible option that can be crafted to allow residential use, timber harvesting, farming, and other uses and may result in tax advantages for the donor.

**Bargain Sale of Land or Conservation Easement** pairs the income-producing benefit of sale with potential tax advantages.

**Sale of Land or Conservation Easement** protects properties of very significant conservation value when a family is not able to donate part or all of the value of their land.

NLCP evaluates lands for high quality conservation values and works with landowners to honor their wishes and priorities in preserving their land. For more information visit: [NewfoundLake.org/NLCP](https://NewfoundLake.org/NLCP).



*Landowners have many options for conserving their land. The NLCP can guide landowners to find the best option for their goals.*

### Hebron

An 80-acre property on the northwest shoulder of Bear Mountain in Hebron has also been conserved by the NLCP. Clearly visible from the Lake and properties along its eastern shore, the land features important wildlife habitat on the ridge and recreation opportunities including walking and snowshoeing, as well as an established snowmobile trail. The Lakes Region Conservation Trust now owns and protects the land. The

LRCT will maintain the snowmobile trail as an important link in the snowmobile trail network around Newfound Lake and open the property to the public for hiking in the future. The purchase of this property was funded by the grassroots efforts of NLCP volunteers, who connected with generous residents who value the protection of high ridge landscapes around the lake.

# AROUND THE LAKE

## A Place for Protection and Connection

*Serving the watershed and the community with a building at Grey Rocks*

We envision Grey Rocks Conservation Area to be the heart of local watershed conservation: a place that inspires our neighbors and visitors to protect Newfound, a center for engaging community programs, for community members to make connections with each other and the watershed, and a place of scientific study. In November 2021, the NLRA board of trustees made an important decision to bring this vision to fruition by authorizing the planning of a multi-functional building at Grey Rocks.

We are now working with an architect to design a space that will give us the capacity to best protect Newfound Lake and serve the Newfound community.

A building at Grey Rocks has been seen as a key development since the property was first given to NLRA a decade ago. We are now working with an architect to design a space that will give us the capacity to best protect Newfound Lake and serve the



*Planning is underway for a building at Grey Rocks to serve as a community space for science and conservation.*

Newfound community. Under the direction of our 2021 strategic plan, the leadership of an experienced steering committee, and the guidance of our broader community, a building at Grey Rocks will provide a community space for education, events, and exhibits and serve as the NLRA headquarters for conservation, with space for staff and a water quality lab, all while modeling re-

sponsible shorefront development.

We are still in the early stages of building design and making plans for fundraising. Contact NLRA Executive Director Rebecca Hanson, [Rebecca@NewfoundLake.org](mailto:Rebecca@NewfoundLake.org), with your questions and comments or to learn how you can get involved in the process. Your ideas are important as we design this community space.

Protect Newfound Lake!

The  
NLRA  
2022

**RAFFLE**



Purchase tickets online at:  
[newfoundlake.org/raffle](http://newfoundlake.org/raffle)



Protecting Newfound for over 50 years.

Full prize list  
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website!



- Paddleboard
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**\$20 per ticket,  
each ticket is 5  
chances to win!**

# AROUND THE LAKE

## Watershed Steward Welcome

Every spring, through a partnership with the Lakes Region Conservation Corps, the NLRA welcomes two Watershed Stewards to Newfound. Watershed Stewards are AmeriCorps service members who devote six months to supporting NLRA's mission. They play an active role in conservation initiatives and engage with community members and project partners. Watershed Stewards make a lasting impact over their six-month term, increasing NLRA's reach and leaving the program with experience in watershed management, public engagement, environmental education, and freshwater ecology.

This year we are excited to welcome Jenna Detar and Anthony Jaster as our 2022 Watershed Stewards.

Jenna comes to us from Georgia with a bachelor's degree in Geoscience from Valdosta State University and years of experience from her career with the Geor-

gia Environmental Protection Division. Jenna hopes to bring a fresh outlook to NLRA. "I'm thrilled to utilize my existing knowledge and learn new skill sets in order to be a productive member of the NLRA team," she says.

Anthony grew up in Wisconsin and has enjoyed the outdoors since childhood. His hobbies include running, hiking, and ice skating. He graduates this spring with a bachelor's degree in Fisheries from the University of Alaska, Fairbanks. Anthony possesses a passion for computers and brings a background in Informa-



Jenna Detar



Anthony Jaster

tion Technology. Anthony says he hopes to "gain valuable experience and a better understanding about the importance of water resources from working at the NLRA."

As AmeriCorps Watershed Stewards, Anthony and Jenna will be visible members of the NLRA seasonal staff. If you happen to see them out working in the watershed be sure to stop and say hello. Watershed Stewards also host monthly education programs and volunteer events. Visit [NewfoundLake.org/events](https://NewfoundLake.org/events) to sign up for a guided event or volunteer day with Jenna and Anthony.

## Fully Funded!

### Rob Moore Fund for Clean Water and Community Awareness

At the 2021 NLRA Annual Meeting in August, Kelly Dunn and the Dunn Family Foundation, along with an anonymous donor, generously offered \$200,000 for a new endowment fund in honor of longtime NLRA president Rob Moore, if we could raise an additional \$100,000. Thanks to the overwhelming response from the Newfound community, we were able to meet this challenge in just four months. The Rob Moore Fund for Clean Water and Community Awareness is fully funded at \$300,000 and managed by the NLRA Investment Committee with the NLRA endowment funds. These funds will be put to work to expand programmatic offerings, increase environmental monitoring, and protect against emerging threats to Newfound.

## NEWFOUND ECOTOURS

Experience the beauty, history, and ecology of Newfound Lake on a scenic two-hour boat tour.

NLRA members receive a 25% discount!



Thursday - Monday  
10:00am and 1:00pm  
Or by Special Arrangement

Adults: \$20  
Youth (15 and under): \$15  
Under 5: free



Schedule your tour at  
[NewfoundLake.org/EcoTours](https://NewfoundLake.org/EcoTours)



# NLRA 2021 ANNUAL REPORT

## Annual Message from the Treasurer

by Jim Fitts, Treasurer

The state of your Association is as strong as ever. Our latest fiscal year end of 9/30/2021 showed net positive results from operations of \$93,128. This is a testament not only to strong ongoing support from our members but also careful attention to how we use your contributions.

Separate from our annual operating revenue and expenses is the Association's endowment, something started more than 15 years ago and carefully nurtured ever since. With significant support from many of you and a friendly market, the endowment has grown to \$1,322,417 as of 12/31/2021. This is an important safety valve against short-term funding disruptions which will

allow us to continue meeting our mission requirements of protecting the Newfound Lake watershed. It is also an increasingly important source of annual support as we use its earnings in conformance with our donor's expectations.

Now in 2022 NLRA is exceptionally positioned for the future. With no liabilities, a strong operating cash position, a fully staffed team, and a new strategic plan, there are many great things you'll see over the next three years. This future belongs to all our members and will benefit every resident and visitor who enjoys the lake and surrounding area. Thank you for all you do in support of this work.

## Learn How to Leave Your Legacy

There is a method of planned giving for everyone. Get your questions answered and learn more about how to best achieve your philanthropic and estate and financial goals at our upcoming online conversation with NLRA treasurer and Certified Financial Planner Jim Fitts.

**Demystifying Planned Giving  
May 25, 8:30 a.m. via Zoom**

This is a limited capacity event, please register now to reserve your space: [NewfoundLake.org/special-event](https://NewfoundLake.org/special-event) or by calling (603) 744-8689.

## A Legacy of Clean, Clear Water Planned Giving Protects Newfound's Future

Newfound holds a special place in the hearts of generations of lake lovers. By including NLRA in your estate or financial plans with a planned gift, you can trust that its clean waters and rich ecosystems will continue to inspire love and connection for generations to come. Learn more at: [NewfoundLake.org/planned-giving](https://NewfoundLake.org/planned-giving).

Donors who commit to a planned gift join the Clear Water Society, a distinguished group that prioritizes a future of clean, clear water for Newfound.

### The Clear Water Society:

Dick and Linda Beyer  
Beth and Peter Cole  
Margaret Depopolo  
Kelly Dunn

Angeline Harger  
Chris Keppelman and Jim Mulroy  
Roger LaFontaine  
Rob and Laura Moore

Leslie Sanderson  
Val Scarborough  
Andrew and Maura Veilleux

If you have included NLRA in your estate plans or would like to learn more about joining the Clear Water Society, email Development and Communications Manager Audrey West: [Audrey@NewfoundLake.org](mailto:Audrey@NewfoundLake.org).





## Clear Water Society Portrait: Val Scarborough

Clear Water Society Members come from varied backgrounds, but they all share a love of Newfound Lake and a desire to see its rich resources protected. Here, new Clear Water Society member Val Scarborough shares her story:

***What is your connection to Newfound Lake?***

My parents and brothers started vacationing at Newfound Lake before I was born, so I've had a connection to the lake my entire life. My parents purchased our family property in Hebron in 1958, and I spent every summer of my childhood there. I now live close by in Plymouth, just minutes from our place on the lake, and have had the privilege of serving on the NLRA's Board of Trustees since 2017. My Newfound family now includes spouses, children, and grandchildren, as well as neighbors who are lifelong friends. It's such a joy to spend time together at this magical place!

***What was your motivation for making a planned gift?***

My mother always extolled the astonishing clarity of Newfound's water and was one of the earliest members of the NLRA. I have been an NLRA member for many years and have a deep appreciation of the Association's role in protecting our Lake and its watershed. When I revised my estate plan last year, including a planned gift to the NLRA was the natural next step for me to take in supporting their critical work.

***What do you want your legacy to be?***

If I can contribute toward future generations' experience of the natural world by helping to preserve Newfound Lake and its watershed, that will be a meaningful legacy.

***What is your vision for Newfound's future?***

We have all seen the negative effects of stormwater pollution and development on Newfound's water quality and have watched with trepidation as invasive species have taken hold in neighboring lakes. I think the NLRA has done a remarkable job of holding these threats at bay, and I believe the Association is poised to offer even more effective education and programs, in collaboration with other organizations and property owners, that will go further to protecting our Lake. I hope for improved water quality, controlled development, and more land conservation.



*Val Scarborough honors her deep connections to Newfound and her vision for the future with a planned gift to NLRA.*

## 2021 Volunteer Highlights

- Volunteers dedicated 100+ hours to monitoring water quality at 43 sampling sites across the watershed, adding to decades of data that alert us to environmental issues and inform conservation decisions.
- Weed Watchers monitored 3+ miles of sensitive shoreline for invasive aquatic species that could damage water quality and recreation.
- Education volunteers led over 140 kids of all ages through hands-on programs, connecting them to local ecology and cultivating a love of Newfound Lake.
- Guiding and governing NLRA, trustees are some of our hardest working volunteers, shaping the vision for Newfound's future with a new strategic plan in 2021.
- From spreadsheet specialists to envelope-stuffing superheroes, administrative volunteers provide behind-the-scenes support to conservation. In 2021 they stuffed over 2,000 envelopes with news about NLRA's efforts, keeping Newfounders up-to-date on conservation work.

## Upcoming Volunteer Events

### Volunteer Cookout

**June 10, 3:30–5:30 pm**

**at Grey Rocks Conservation Area**

Are you interested in learning more about volunteering with NLRA? Join us for a cookout to celebrate our strong culture of volunteerism and learn more about how you can get involved in local conservation.

### NLRA Volunteer Day

**10 am–12 pm, Monthly on the third Thursday, June–October at Grey Rocks Conservation Area**

From planting pollinator-friendly gardens to maintaining trails or restoring shorelines, this monthly, all-ages volunteer event is a great way to dip your toes in the work of conserving the watershed.

See all volunteer opportunities at: [NewfoundLake.org/volunteer](https://NewfoundLake.org/volunteer).

# NLRA 2021 ANNUAL REPORT



## THANK YOU TO OUR SUPPORTERS

Newfound Lake Region Association donors ensure that the Newfound Lake watershed is protected, and in 2021 we had more supporters than ever before. We are deeply grateful for their generosity.

\*Indicates Shore to Shore Society members, our longest-giving donors, who have included NLRA in their charitable giving for 15 years or more.

Note: If you notice an error or omission, please submit the correction to: Audrey West, 603-744-8689, [Audrey@NewfoundLake.org](mailto:Audrey@NewfoundLake.org).

### Individual Support

#### \$25,000 & greater

The Charles Foundation Inc. \*  
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# NLRA 2021 ANNUAL REPORT

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# NLRA 2021 ANNUAL REPORT

*Continued from previous page*

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## Businesses

### \$2,500 and Greater

Les Mills DBA Newfound Ventures  
North East Genealogical Research  
TD Bank  
West Shore Marine, Greg and  
Gina Wagner \*

### \$1,000-\$2,499

3 Lakes Landscaping  
Allegro  
Camp Pasquaney \*  
Central Rivers Power  
Camp Onaway Trust \*  
Verisk Analytics

### \$500-\$999

Barking Cat Productions  
Communications Design  
Camp Berea  
Golden Leaf Landscapes  
Hall's Excavation Inc.  
Newfound Country Store  
Newfound Lake Inn  
Sandybeach of Newfound \*

### \$250-\$499

Auralent Consulting & Technology  
Services  
Dave Redman Photography



# NLRA 2021 ANNUAL REPORT

*Continued from previous page*

Dead River Company  
Granite Group Realty Services  
Hayward and Company Log and Timber Homes, LLC  
Hebron Area Womens Group  
Jawnaments  
Kuplin Land Services, LLC  
New Hampshire Center for Nonprofits  
NH Audubon  
Newfound Insurance Agency  
Lorna Platts, Old Mill Properties \*  
Plymouth Ski and Sports, Daniel Masera  
Raytheon Technologies  
Timberloch Lodge \*

## **\$100-\$249**

All Points Property Maintenance  
Basic Ingredients  
Blue Moon Motel  
Bridgewater Inn  
Bristol Diner  
Cardigan Mountain Massage, LLC  
City of Concord  
Content By Rebecca, LLC  
Coppertoppe Inn & Retreat Center, Sheila Oranch  
Cozy Cabin Rustics  
Eagle Pond Studio  
Emma's Perennials  
FM Global Foundation  
Geeklender  
Gilly's Restaurant \*  
Hannaford Supermarkets  
The Henry Whipple House  
Imagine  
Ippolito's Furniture  
Jane Pappe, Artist  
Jeremy Hiltz Excavating  
JPS Industries  
Kathleen's Cottage  
Kellie's Grooming, Lisa Gilpatric  
Many Trails, LLC  
The Mill Fudge Factory  
Newfound Maintenance  
Newfound Sales and Trading Post  
Old Sweeps & Masonry  
Patten Brook Pony Rides  
Peter Brown & Sons Furniture \*  
Renaissance Florals \*  
Riverview Artisans  
Roche Realty Group

Shackett's Brewing Co.  
Shackett's Supermarket \*  
Simple By Nature Landscaping  
Squam Lakes Science Center  
Stryker  
Twin Designs  
Very Excellent  
Village Pizza  
Weaver Family Associates  
White Mountain Country Club

## **\$1-\$99**

Funspot  
Gina's Place  
Harmony in Wood, LLC  
Hewlett Packard Enterprise Foundation  
Innisfree Bookshop  
Jones Lang LaSalle  
Salesforce  
Twiggy Wood Products

## **Homeowner Associations**

### **\$500-\$1,000**

Sleepy Hollow  
Stone Gate Acres Association  
Whittemore Improvement Association \*  
Whittemore Shores Condo Association

### **\$250-\$499**

Camelot Acres Residents Assoc. \*  
Clubhouse Maintenance Association \*  
Red Fox Village Property Owners Inc.

### **\$100-\$249**

Bridgewater Hills Assoc.  
Don Gerry Condos  
Newfound Boat Club Unit Owner's Association  
Shackett's Landing \*  
Spruce Woodlands  
Westview Estates Association

## **Towns**

Alexandria  
Bridgewater  
Bristol  
Groton  
Hebron

## **In Gratitude: 2021 Volunteers**

Volunteers are a valuable part of NLRA. While we can record hours served, number of trails maintained, and programs completed, it is the energy, enthusiasm, and commitment that truly makes our efforts possible. Thank you to our 2021 volunteers and everything they bring to conservation.

### **2021 Volunteers**

Debbie Aho  
Chris Armatys  
Karen Bemis  
Jen Berry  
Dick Beyer  
Kathy Bird  
Karen Boyd  
Joe Boyer  
Bill Brady  
Hayse Broom  
Rain Burns  
Craig Cadieux  
Colleen Clausen  
Madeline Conkling  
Herb D'Arcy  
Paul Debassio  
Jim Fitts  
Coleen French  
Parker Griffin  
George Grzyb  
Steve Gunn

Willow Gunn  
Cindy Hannus  
Patricia Happnie  
Mary Hardiman  
Phil Harvey  
Daryl Healy  
Dottie Hoag  
Kathy Hutton  
Jeanne Johnson  
Joel Kasper  
Barbara Kohout  
Ashley Kuplin  
Roger LaFontaine  
Andrea LaMoreaux  
Barry Landers  
Bob Martens  
Michelle Mathews  
Donna McKinnon  
Andy and Linda McLane  
Steve McMahon  
Ed McNierney

Elaine and Les Mills  
Rob Moore  
Alice and Kevin Mullen  
New Hampton School students  
Dee Dee Nold  
Rob Pinsonneault  
Catherine Pitari  
Cathy and Dave Redman  
Nancy Reiff  
Erica Roberts  
Fred and Katherine Ruoff  
Val Scarborough  
David Shangraw  
Lewis Mundy Shaw  
Nancy Springer  
Lauren Theriault  
Carole Tremonti  
Martha Twombly  
Gillian Van Schaick  
Greg Wagner  
Ken Weidman



*NLRA's growing volunteer community is an integral part of every aspect of conservation, covering tasks from water quality monitoring and trail maintenance to governance and administration.*

# AROUND THE LAKE

## **BUILDING STRENGTH** Cont'd from p. 1

education. We're using our increased capacity to reach local students, create programs for all ages, and connect with our partner organization to ensure everyone has the tools, knowledge, and passion to care for our natural resources.

The innovative ideas and wealth of experience of our expanded team and the enthusiasm of our supporters stands on a strong foundation built by generations of lake lovers. Together, we can continue to drive conservation efforts that meet the needs of Newfound and protect what we love. Stay tuned for upcoming projects, programs, and new accomplishments at [NewfoundLake.org](http://NewfoundLake.org).



### **Increase Environmental Protection**

*Expanding environmental protection is essential to maintaining, and even improving, lake health.*



### **Grow Stewardship**

*Building a stronger culture of stewardship through community engagement is one of NLRA's key goals.*

## **Welcome**

### **Paul Pellissier and Mirka Zapletal**

#### **Paul Pellissier, Conservation Program Manager**

Paul originally hails from Pennsylvania but knew he would call New Hampshire home after attending the University of New Hampshire and earning bachelor's and master's degrees in Environmental Science and Natural Resources. Paul spent five years teaching environmental problem solving and collaborative decision-making at the University of Wyoming before moving to Bridgewater in 2018. Paul is committed to protecting the environment through inclusive processes and education.

Paul started with NLRA in mid-February. In his first few months he's been busy making community connections and building a bigger, stronger team of volunteers and summer staff to deliver conservation programming. He's revamping



*Paul Pellissier*

and strengthening existing water quality monitoring and invasive plant management programs and using his expertise in environmental science to develop new ways to achieve our conservation goals.

#### **Mirka Zapletal, Education and Outreach Manager**

Mirka is a native of New Hampshire and began her career as a high school social studies teacher in New Hampshire and Vermont. She returned to school to focus on conservation and ecology, earning a Master of Science in Environmental Studies from Antioch University New England and a PhD in Ecology & Evolutionary Biology from the University of Louisiana at Lafayette. She returned home after five years in Louisiana, where she missed the weather and mountains of New Hampshire every day. Most recently, Mirka was the Education Director of the McAuliffe-Shepard Discovery Center. She believes that personal experience with science and research is crucial for both helping people access science and supporting conservation. In Mirka's first few weeks with the NLRA she has jumped right into developing meaningful education programs and opportunities for everyone to connect with and learn about the watershed.

Get in touch! Paul and Mirka look forward to connecting with the community and hearing your thoughts and questions. Introduce yourself by emailing Paul: [Paul@NewfoundLake.org](mailto:Paul@NewfoundLake.org) and Mirka: [Mirka@NewfoundLake.org](mailto:Mirka@NewfoundLake.org)



*Mirka Zapletal*



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## Newfound Lake Region Association

10 N. Main St. Unit 1

Bristol, New Hampshire 03222

Telephone: 603-744-8689

[info@NewfoundLake.org](mailto:info@NewfoundLake.org)

[NewfoundLake.org](http://NewfoundLake.org)



June 10, 3:30-5:30 pm

Volunteer Cookout, Grey Rocks Conservation Area,  
178 North Shore Rd., Hebron, NH, Registration requested.

July 8, 3 pm

How to Explore Lakes and Rivers with Minot-Sleeper Library  
Grey Rocks Conservation Area, 178 North Shore Rd., Hebron, NH  
Registration required.

July 9 & August 13, 1am-12 pm

Grey Rocks Story Time with Minot-Sleeper Library  
Grey Rocks Conservation Area, 178 North Shore Rd., Hebron, NH

July 19, 9 am-12 pm

Guided Paddle with Ecologist Rick Van de Poll  
Grey Rocks Conservation Area, 178 North Shore Rd., Hebron, NH  
Registration required.

August 6, 9 am

NLRA Annual Meeting and Membership Gathering  
Grey Rocks Conservation Area, 178 North Shore Rd., Hebron, NH

August 27-October 2

Grey Rocks StoryWalk®  
Grey Rocks Conservation Area, 178 North Shore Rd., Hebron, NH

### Ongoing events:

Guided Explorations

First and third Thursdays, June-October. Registration required.

NLRA Volunteer Day

Second Thursdays, June-October. Registration requested.

To register and see more upcoming events, visit [NewfoundLake.org/events](http://NewfoundLake.org/events)